

EQUALITY AND DIVERSITY MONITORING FORM

**THIS FORM IS USED FOR MONITORING EQUALITY ISSUES WITHIN HULL WOMEN’S AID AND THEREFORE MUST BE RETURNED.** All returned and completed forms help us to evaluate whether or not employment in Hull Women’s Aid is fair and open to all parts of our communities.

**We guarantee that this form is separated from your application form as soon as it is received and the form is then used for Equality and Diversity monitoring ONLY.**

|  |
| --- |
|  |

**IF YOU INTEND TO SUBMIT THE FORM WITHOUT COMPLETING THE INFORMATION THEN PLEASE MARK WITH “X” HERE**

|  |
| --- |
| Position Applied For: |
| Where did you see the post advertised? |

**GENDER DATE OF BIRTH**

**Please mark with “X”**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Female  |  |  | Date of birth DD/MM/YY |  |
| Transgender  |  |  | Age |  |

**ETHNICITY**

**Please mark with X”**

|  |  |  |  |
| --- | --- | --- | --- |
| 01 White British  |  | 02 White Irish (Living in Ireland/NI) |  |
| 03 White Irish (WhiteIrish in Mainland UK) |  | 04 Other White  |  |
| 05 Mixed White and Black Caribbean  |  | 06 Mixed White & Black African |  |
| 07 Other Mixed |  | 08 Mixed White & Asian  |  |
| 09 Asian/Asian British: Indian  |  | 10 Asian/Asian British: Pakistani |  |
| 11 Asian/Asian British: Bangladeshi |  | 12 Other Asian/Asian British |  |
| 13 Black/Black British:  Caribbean  |  | 14 Black/Black British African |  |
| 15 Other Black/Black British |  | 16 Black Irish |  |
| 17 Chinese |  | 18 Traveller – Irish |  |
| 19 Traveller – Romany |  | 20 Traveller – Other |  |
| 21 Other Ethnic Group |  | 22 Prefer not to say |  |

**EQUALITY AND DIVERSITY MONITORING FORM CONTINUED**

**SEXUAL ORIENTATION**

**Please mark with “X”**

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual |  | Lesbian  |  |
| Heterosexual |  | Prefer not to say |  |

**RELIGION / FAITH**

**Please mark with “X”**

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist |  | Christian |  |
| Hindu |  | Jewish |  |
| Muslim  |  | Sikh |  |
| Other |  | None |  |
| Prefer not to say |  |  |  |

**DISABILITY**

Under Section 1 (1) of the Disability Discrimination Act, a disabled person is someone who has a physical or mental impairment, which has a substantial and long-term adverse affect on his/her ability to carry out normal day-to-day activities.

### DO YOU CONSIDER YOURSELF TO BE DISABLED?

### Please mark with “X”

|  |  |
| --- | --- |
| YES |  |
| NO |  |
| PREFER NOT TO SAY |  |